



## The Dragonfly Art Studio Code of Conduct

The Dragonfly Art Studio ("The Studio") is committed to a safe, fun, creative, and inclusive experience. To accomplish this goal, all who participate in activities, whether visitor, student, employee, or instructor, are asked to adhere to our Code of Conduct. Those who do not agree, or violate this Code will be asked to leave the studio. We have a zero-tolerance policy against threats or intimidation, stalking, bullying or verbal abuse, gestures of a violent or inappropriate nature, sexual harassment, physical assault, or any other behavior that creates a hostile environment, or that at our sole discretion we deem inappropriate.

- **We do not discriminate.** This includes, but is not limited to, the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, gender identity and/or expression, sexual orientation, military or veteran status, genetic information, or any other characteristic protected under federal, state or local law.
- **Be kind and courteous to everyone, and follow instructions issued by staff, instructors, and associated personnel.** Disruptive or distracting behavior that diminishes the enjoyment of the class or The Studio's operation is not allowed.
- **Please respect our space.** Vandalism or theft of studio equipment or materials will be prosecuted. To protect our students, customers, equipment, materials, and the space in general, The Studio and all associated areas are protected and monitored by security cameras that record continuously.
- **Photography and/or Video of instructors, classes, and our facility is not allowed without the prior permission of the instructor or studio attendant.** Photography and/or video of other students, visitors, or customers of The Studio is not allowed under any circumstance and could result in removal from our facility with no refund of any fees paid.
- **Please be aware that we have many classes and workshops for kids as well as adults,** so we ask that artists refrain from creating or displaying vulgar, obscene, or otherwise inappropriate artwork.
- **No guns or illegal drugs are allowed in our Studio, Gallery, or associated facilities.**
- **Unless otherwise stated, alcoholic beverages are not allowed in the studio or gallery.** Wine or beer may be offered at events occasionally.
- **Smoking and/or vaping is not permitted within our facility.**
- **Individuals who are under the influence of drugs or alcohol will be asked to leave our facility** and no refund will be given.
- To maintain a comfortable and relaxing environment, please refrain from discussions about politics or religion, or any topics which others may consider sensitive or provocative.

**Thank you for your help and understanding**